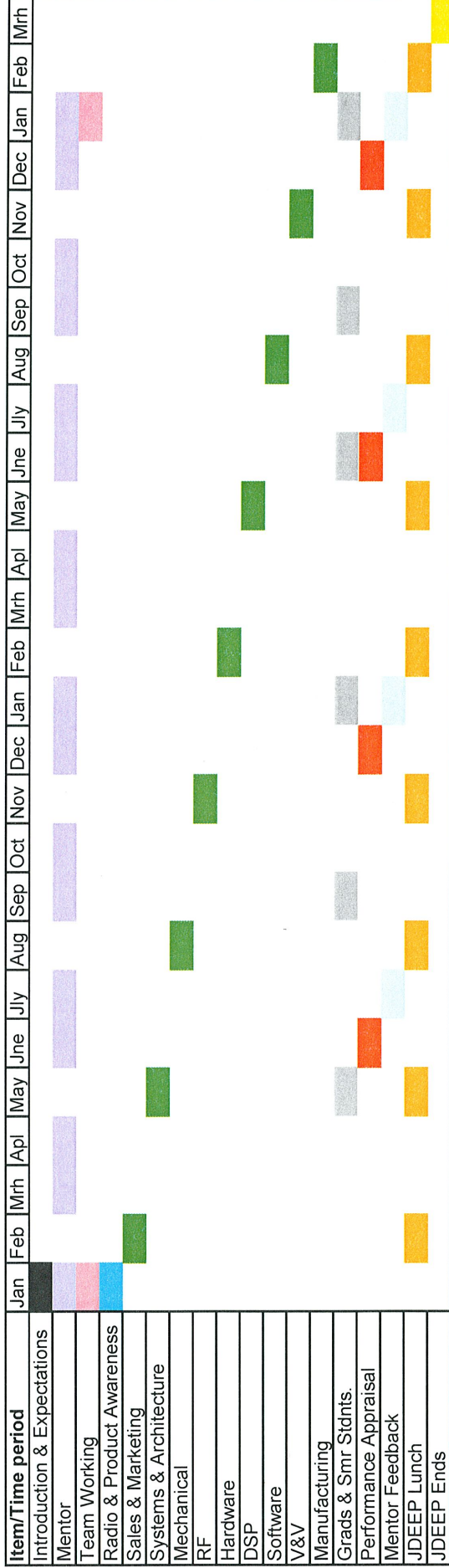


## Tait Electronics Limited - Junior Design Engineer Education Programme



Item Overviews	Review of JDEEP, setting of expectations of participants on the course, to each other and to those following. NPI.
Introduction & Expectations	Allocation of work that will develop skills in problem solving, tools & equipment; processes, requirements, implementation, testing etc. Participants & Mentors will prepare a Personal Development Plan relating to Generic and Discipline Specific Tools, process and Standards and the mentor will assess that performance to determine competency.
Mentor	Participants will learn about working together in teams and how to get the most out of them. 2 Days at the beginning and another 2 days at the end of the programme.
Team Working	Technical Training will facilitate hands on use and application of our products. Plus complete the Online Training. 5 Days plus course work
Radio & Product Awareness	Each of these educationals will provide an overview in two days of key product/business drivers, risk, support & maintenance, documentation & standards, tools etc including the setting of a reinforcement (test, research, team learning) exercise. The third day will be reporting back on the reinforcement and education about the key domain interface considerations and lessons learned and not to be repeated....
Architectural Overview through Sales/Marketing	This is about attendance at careers fairs, student tours, contributing in graduate and summer student promotion and recruitment. As required est 3 days.
Grads & Smr Stdnts.	Each six months (4 times on the programme) the Line Manager, assisted by the Technology Leader and your Mentor will conduct a performance appraisal, assessing your performance and giving feedback on achievement and improvement areas.
Performance Appraisal	These sessions are designed to provide the mentors with a forum to check continuity, consistency, and progress with respect to how they are doing their own job - mentoring the junior designers.
Mentor Feedback	These sessions are about encouraging shared learning, gathering improvements, planning for up and coming events and fostering those cross discipline relationships and understanding.
JDEEP Lunch	At the first Development Quarterly Update of the third year participants who have completed the programme and who are assessed as being eligible for promotion will be prompted at this event.
JDEEP Ends	